## **MARINet Board Meeting – Special Session Minutes**

Oct. 11, 2022 Online meeting, 2 p.m. to 3 p.m.

Approved on Nov. 3, 2022

**Present:** Franklin Escobedo, Dan McMahon, Linda Kenton, Gary Gorka, Henry Bankhead, Jessica Trenary, Abbot Chambers, Anji Brenner, Lana Adlawan, Crystal Duran, Chantel Walker, Sarah Frye

Absent: none

Meeting will go to closed session at 2:10 p.m.

Meeting called to order at 2:04 p.m.

Dan and Jessica talk about what MARINet needs going forward. Lana talks about the process of hiring a position in the County.

Henry says we should be moving away from local servers. Dan says we're getting the info from Innovative on their cloud (hosted) options and how quickly we could do that.

Lana proposes that Jessica reads her list of needs to the group. Chantel will then speak to the hiring process in general.

Jessica says that we've talked to Sierra about hosting, it costs \$45k per year. That's our biggest concern, support for the local servers. There is an \$8k migration fee, whether for new servers or moving to the cloud. We'll still need one one server for web forms, utilities and scripts that will need protection from hacking. With CENIC, Marin IT could help with that, it's pretty stable at this point.

Will Jessica have authority to work on the budget? We're starting a new budget cycle, with a draft budget in January and a final vote on next FY's budget in March.

She recommends that we stop taking in fines through PayPal, close our PayPal account, and move away from BiblioCommons fines to reduce overhead.

Chantel describes the job analysis process, they work out the list of task and what percentages each represents. Which pieces are we keeping and which aren't we. It includes crafting the ideal candidate statements. Can we do temp promo, or a double fill? To do that we must meet existing criteria. Double fill would require more funds. Dan says that MARINet has a lot of funds right now, and will have more available from any open positions this fiscal year.

Going to closed session at 2:23 p.m.

## Out of closed session at 3:31 p.m.

The Board needs to form ad hoc committees to look at different solutions, likely several meetings to look at different aspects. We haven't figured out a timeline.

Special Meeting convened at 3:30 p.m.